

## **Distribution Manager in Pharmaceutical Distribution (f/m/d)**

We, the dm-Pharmahandel s.r.o., are looking for committed and motivated colleagues who want to work with us to promote awareness of health and well-being. Our customers' needs are at the heart of our work. At the same time, compliance with legal requirements when achieving the goals derived from those needs is our highest priority. The Good Distribution Practice (GDP) plays a major role in this.

Join the team as a Distribution Manager and help shape the future of healthcare from Bor.

### **YOUR TASKS**

- Overall responsibility for planning, managing and optimizing warehouse operations at the pharmaceutical wholesaler
- Ensuring compliance with all legal and regulatory requirements throughout the entire distribution process (GDP, ISO standards)
- Participation in the preparation of documentation for GDP processes in the warehouse
- Continuous analysis and optimization of storage and transport processes to improve efficiency, quality and safety
- Monitoring inventory levels and supporting the implementation of secure inventory management systems (e.g. batch traceability)
- Coordination and management of external service providers and close collaboration with Quality Management, Purchasing, Sales and Customer Service to ensure smooth supply chain operations
- Preparation for and support during audits and inspections by SÚKL
- Reporting to management on relevant KPIs, optimization opportunities and compliance issues

### **YOUR QUALIFICATIONS AND SKILLS**

- Successfully completed degree in Logistics, Business Administration, Pharmacy and/or a comparable qualification with a focus on Supply Chain Management
- Several years of professional experience in warehouse management and experience with pharmaceutical products and their specific storage and transport requirements, such as temperature control
- Extensive knowledge of GDP guidelines, relevant national and European pharmaceutical regulations, and associated quality standards
- Specialist knowledge of occupational safety and environmental protection
- Good command of Czech and ideally German or English, both spoken and written
- Experience in leading teams and coordinating external service providers
- Strong analytical skills for process optimization and confident use of common logistics software (e.g., warehouse management systems), ERP systems, and MS Office
- Excellent communication and organizational skills, and assertiveness
- High sense of responsibility and quality awareness when handling pharmaceutical products

## **BENEFITS**

- **Working conditions:** A 40-hour week, 25 vacation days, and 5 sick days per year ensure a good work-life balance.
- **Start-up character:** In our newly founded company, you will have the opportunity to help shape many processes from the very beginning. Flat hierarchies and working in a small, dynamic team will characterize your everyday work.
- **Opportunities for further development:** Benefit from internal and external learning opportunities, learn from experienced colleagues, and expand your skills through collaborative work.
- **Mobility:** You are entitled to a company car, which you can also use privately.
- **Meals:** We support your lunch breaks with a monthly meal allowance.

We are looking forward to receiving your application at the following email address:  
[recruiting@dm-pharmahandel.cz](mailto:recruiting@dm-pharmahandel.cz)

Please send us your application documents in English or German.

By sending your application by email, you consent to the processing of your personal data in accordance with our privacy policy.

### **Your contact for questions:**

Isabelle Hohenfeld  
[recruiting@dm-pharmahandel.cz](mailto:recruiting@dm-pharmahandel.cz)